Indicative employment costs including salary on-costs - ERE Level 7

The table below shows typical employment costs at each spine point on the University's ERE Level 7 pay scales, including Apprenticeship Levy costs, employer National Insurance contributions and employer pension contributions to the USS (on a salary sacrifice or non-salary sacrifice basis) and NHS pension schemes.

Notes:

All values are indicative and should not be used for formal costing. Please lialse with your normal Finance contact if you have a formal costing requirement.

Pay scales are as at 1 August 2023. Pension contribution rates are as at 1 January 2024.

National Insurance is calculated using the rates and thresholds valid from 6 April 2023 to 5 April 2024.

ERE		45.11		ISS pension	_					sion (non-s	alary sacrifi		with NH:	Employer	_	TOTAL	y sacrifice) per hour
Level 7	Annual Salary	Adjusted salary	Employer pension	Employer NI	App Levy	COST	per hour (nominal)	Employer pension	Employer NI	App Levy	COST	per hour (nominal)	pension	NI	App Levy	COST	(nomina
A-1 (101) A-2 (102)	£75,097 £75,848	£70,516 £71,221	£10,889 £10,998	£8,475 £8,573	£353 £356	£94,814 £95,775	£51.95 £52.48	£10,889 £10,998	£9,108 £9,211	£375 £379	£95,470 £96,436	£52.31 £52.84	£12,151 £12,272	£9,108 £9,211	£375 £379	£96,731 £97,710	£53.00
A-3 (103) A-4 (104)	£76,606 £77,372	£71,933 £72,652	£11,108 £11,219	£8,671 £8,770	£360 £363	£96,745 £97,724	£53.01 £53.55	£11,108 £11,219	£9,316 £9,422	£383 £387	£97,413 £98,400	£53.38 £53.92	£12,395 £12,519	£9,316 £9,422	£383 £387	£98,700 £99,700	£54.63
A-5 (105)	£78,146	£73,379	£11,331	£8,871	£367	£98,715	£54.09	£11,331	£9,528	£391	£99,396	£54.46	£12,644	£9,528	£391	£100,709	£55.18
A-6 (106) A-7 (107)	£78,927 £79,716	£74,112 £74,853	£11,444 £11,559	£8,972 £9,074	£371 £374	£99,714 £100,723	£54.64 £55.19	£11,444 £11,559	£9,636 £9,745	£395 £399	£100,402 £101,418	£55.01 £55.57	£12,770 £12,898	£9,636 £9,745	£395 £399	£101,728 £102,758	£55.74
A-8 (108) A-9 (109)	£80,513 £81.318	£75,602 £76.358	£11,674 £11.791	£9,177 £9,282	£378 £382	£101,742 £102,773	£55.75 £56.31	£11,674 £11.791	£9,855 £9,966	£403 £407	£102,445 £103.482	£56.13 £56.70	£13,027 £13.157	£9,855 £9,966	£403 £407	£103,798 £104,848	£56.88
A-10 (110)	£82,131	£77,121	£11,909	£9,387	£386	£103,813	£56.88	£11,909	£10,078	£411	£104,529	£57.28	£13,289	£10,078	£411	£105,908	£58.03
A-11 (111) A-12 (112)	£82,952 £83,782	£77,892 £78,671	£12,028 £12,148	£9,493 £9,601	£389 £393	£104,862 £105,925	£57.46 £58.04	£12,028 £12,148	£10,192 £10,306	£415 £419	£105,587 £106,655	£57.86 £58.44	£13,422 £13,556	£10,192 £10,306	£415 £419	£106,980 £108,063	£58.62
A-13 (113) A-14 (114)	£84,620	£79,458 £80.253	£12,270 £12,393	£9,709 £9,819	£397 £401	£106,996 £108,079	£58.63 £59.22	£12,270 £12,393	£10,422 £10,539	£423 £427	£107,735 £108,825	£59.03 £59.63	£13,692 £13,828	£10,422 £10,539	£423 £427	£109,157 £110,261	£59.82 £60.42
A-15 (115)	£86,321	£81,055	£12,517	£9,930	£405	£109,173	£59.82	£12,517	£10,656	£432	£109,925	£60.23	£13,967	£10,656	£432	£111,375	£61.03
A-16 (116) A-17 (117)	£87,184 £88,056	£81,866 £82,685	£12,642 £12,768	£10,042 £10,155	£409 £413	£110,277 £111,393	£60.43 £61.04	£12,642 £12,768	£10,776 £10,896	£436 £440	£111,038 £112,160	£60.84 £61.46	£14,106 £14,247	£10,776 £10,896	£436 £440	£112,502 £113,640	
A-18 (118) A-19 (119)	£88,937 £89,826	£83,512 £84,347	£12,896 £13.025	£10,269 £10,384	£418 £422	£112,519 £113,657	£61.65 £62.28	£12,896 £13,025	£11,018 £11,140	£445 £449	£113,296 £114,440	£62.08 £62.71	£14,390 £14,534	£11,018 £11,140	£445 £449	£114,790 £115,949	£62.90
A-20 (120)	£90,724	£85,190	£13,155	£10,500	£426	£114,805	£62.91	£13,155	£11,264	£454	£115,597	£63.34	£14,679	£11,264	£454	£117,121	£64.18
A-21 (121) A-22 (122)	£91,631 £92,547	£86,042 £86,902	£13,286 £13,419	£10,618 £10,737	£430 £435	£115,966 £117,138	£63.54 £64.18	£13,286 £13,419	£11,389 £11,516	£458 £463	£116,765 £117,945	£63.98 £64.63	£14,826 £14,974	£11,389 £11,516	£458 £463	£118,304 £119,500	£64.8.
A-23 (123)	£93,472 £94,407	£87,770 £88,648	£13,553 £13,689	£10,856 £10,978	£439 £443	£118,320 £119,517	£64.83 £65.49	£13,553 £13,689	£11,643 £11,772	£467 £472	£119,136 £120,340	£65.28 £65.94	£15,124 £15,275	£11,643 £11,772	£467 £472	£120,706 £121,926	£66.1
A-24 (124) A-25 (125)	£94,407 £95,351	£89,535	£13,889 £13,826	£10,978 £11,100	£448	£119,517 £120,725	£65.49 £66.15	£13,826	£11,772 £11,903	£477	£120,340 £121,557	£65.94 £66.61	£15,275 £15,428	£11,772 £11,903	£477	£123,159	£67.4
A-26 (126) A-27 (127)	£96,305 £97,268	£90,430 £91.335	£13,964 £14,104	£11,224 £11,348	£452 £457	£121,945 £123,177	£66.82 £67.49	£13,964 £14,104	£12,034 £12,167	£482 £486	£122,785 £124,025	£67.28 £67.96	£15,582 £15,738	£12,034 £12,167	£482 £486	£124,403 £125,659	£68.1 £68.8
A-28 (128)	£98,241	£92,248	£14,245	£11,474	£461	£124,421	£68.18	£14,245	£12,301	£491	£125,278	£68.65	£15,895	£12,301	£491	£126,929	£69.5
A-29 (129) A-30 (130)	£99,223 £100,215	£93,170 £94,102	£14,387 £14,531	£11,602 £11,730	£466 £471	£125,678 £126,947	£68.86 £69.56	£14,387 £14,531	£12,437 £12,574	£496 £501	£126,543 £127,821	£69.34 £70.04	£16,054 £16,215	£12,437 £12,574	£496 £501	£128,210 £129,505	£70.2 £70.9
A-31 (131) A-32 (132)		£95,043 £95,993	£14,676	£11,860 £11,991	£475 £480	£128,229 £129,523	£70.26 £70.97	£14,676 £14,823	£12,712 £12.852	£506 £511	£129,112 £130,415	£70.75 £71.46	£16,377 £16,541	£12,712 £12,852	£506 £511	£130,812 £132,133	£71.6 £72.4
A-33 (133)	£103,251	£96,953	£14,971	£12,124	£485	£130,831	£71.69	£14,971	£12,993	£516	£131,732	£72.18	£16,706	£12,993	£516	£133,466	£73.1
A-34 (134) A-35 (135)	£104,284 £105,327	£97,923 £98,902	£15,121 £15,272	£12,258 £12,393	£490 £495	£132,153 £133,487	£72.41 £73.14	£15,121 £15,272	£13,135 £13,279	£521 £527	£133,062 £134,405	£72.91 £73.65	£16,873 £17,042	£13,135 £13,279	£521 £527	£134,814 £136,175	£73.8 £74.6
A-36 (136)	£106,380	£99,891	£15,425	£12,529	£499	£134,834	£73.88	£15,425	£13,425	£532	£135,762	£74.39	£17,212	£13,425	£532	£137,549	£75.3
B-1 (201)	£108,140	£101,543	£15,680	£12,757	£508	£137,085	£75.11	£15,680	£13,668	£541	£138,029	£75.63	£17,497	£13,668	£541	£139,846	£76.6
B-2 (202) B-3 (203)	£109,221 £110,313	£102,559 £103,584	£15,837 £15,995	£12,897 £13,039	£513 £518	£138,468 £139,865	£75.87 £76.64	£15,837 £15,995	£13,817 £13,967	£546 £552	£139,421 £140,827	£76.39 £77.17	£17,672 £17,849	£13,817 £13,967	£546 £552	£141,256 £142,680	£77.4 £78.1
B-4 (204) B-5 (205)	£111,416 £112,530	£104,620 £105.666	£16,155 £16,317	£13,182 £13,326	£523 £528	£141,276 £142,701	£77.41 £78.19	£16,155 £16.317	£14,120 £14,273	£557 £563	£142,248 £143.683	£77.94 £78.73	£18,027	£14,120 £14,273	£557 £563	£144,120 £145,573	£78.9
B-6 (206)	£113,655	£106,722	£16,480	£13,472	£534	£144,141	£78.98	£16,480	£14,429	£568	£145,132	£79.52	£18,389	£14,429	£568	£147,042	£80.5
B-7 (207) B-8 (208)	£114,792 £115,940	£107,790 £108,868	£16,645 £16,811	£13,619 £13,768	£539 £544	£145,595 £147,064	£79.78 £80.58	£16,645 £16,811	£14,585 £14,744	£574 £580	£146,596 £148,075	£80.33 £81.14	£18,573 £18,759	£14,585 £14,744	£574 £580	£148,524 £150,023	£81.3
B-9 (209) B-10 (210)	£117,099 £118,270	£109,956 £111.056	£16,979 £17,149	£13,918 £14,070	£550 £555	£148,546 £150.044	£81.39 £82.22	£16,979 £17,149	£14,904 £15,065	£585 £591	£149,568 £151.076	£81.95 £82.78	£18,947 £19,136	£14,904 £15,065	£585 £591	£151,535 £153,062	£83.0 £83.8
B-11 (211)	£119,453	£111,056 £112,166	£17,321	£14,223	£561	£151,558	£83.04	£17,321	£15,229	£597	£152,600	£83.62	£19,327	£15,229	£597	£154,607	£84.7
B-12 (212)	£120,648	£113,288	£17,494	£14,378	£566	£153,086	£83.88	£17,494	£15,394	£603	£154,139	£84.46	£19,521	£15,394	£603	£156,166	£85.5
C-1 (301)	£123,122	£115,612	£17,853	£14,699	£578	£156,252	£85.62	£17,853	£15,735	£616	£157,325	£86.21	£19,921	£15,735	£616	£159,394	£87.3
C-2 (302) C-3 (303)	£124,353 £125,597	£116,767 £117,936	£18,031 £18,212	£14,858 £15,019	£584 £590	£157,826 £159,417	£86.48 £87.35	£18,031 £18,212	£15,905 £16,077	£622 £628	£158,911 £160,514	£87.07 £87.95	£20,120 £20,322	£15,905 £16,077	£622 £628	£161,000 £162,624	£88.2 £89.1
C-4 (304) C-5 (305)	£126,853 £128.122	£119,115	£18,394 £18,578	£15,182 £15,347	£596 £602	£161,024 £162,648	£88.23 £89.12	£18,394 £18.578	£16,250	£634 £641	£162,131 £163,765	£88.84 £89.73	£20,525 £20,730	£16,250	£634 £641	£164,262 £165,918	£90.0
C-6 (306)	£129,403	£121,509	£18,763	£15,512	£608	£164,286	£90.02	£18,763	£16,602	£647	£165,415	£90.64	£20,937	£16,602	£647	£167,589	£91.8
C-7 (307) C-8 (308)	£130,697 £132,004	£122,724 £123,952	£18,951 £19,141	£15,680 £15,850	£614 £620	£165,942 £167,614	£90.93 £91.84	£18,951 £19,141	£16,780 £16,961	£653 £660	£167,082 £168,766	£91.55 £92.47	£21,147 £21,358	£16,780 £16,961	£653 £660	£169,277 £170,983	
C-9 (309)	£133,324	£125,191	£19,332	£16,021	£626	£169,303	£92.77	£19,332	£17,143	£667	£170,466	£93.41	£21,572	£17,143	£667	£172,705	£94.6
C-10 (310) C-11 (311)	£134,657 £136,004	£126,443 £127,708	£19,525 £19,721	£16,193 £16,368	£632 £639	£171,007 £172,731	£93.70 £94.65	£19,525 £19,721	£17,327 £17,513	£673 £680	£172,183 £173,918	£94.35 £95.30	£21,788 £22,005	£17,327 £17,513	£673 £680	£174,445 £176,202	£95.5
C-12 (312) C-13 (313)	£137,364 £138.738	£128,985	£19,918 £20.117	£16,544	£645 £651	£174,471 £176.228	£95.60 £96.56	£19,918 £20.117	£17,700 £17.890	£687 £694	£175,669 £177.439	£96.26 £97.23	£22,225 £22,448	£17,700 £17.890	£687 £694	£177,976 £179,769	£97.5
C-14 (314)	£140,125	£131,577	£20,318	£16,902	£658	£178,003	£97.54	£20,318	£18,081	£701	£179,225	£98.21	£22,672	£18,081	£701	£181,579	£99.4
C-15 (315) C-16 (316)	£141,526 £142,941	£132,893 £134,222	£20,521 £20,726	£17,083 £17,267	£664 £671	£179,795 £181,606	£98.52 £99.51	£20,521 £20,726	£18,275 £18,470	£708 £715	£181,030 £182,852	£99.19 £100.19	£22,899 £23,128	£18,275 £18,470	£708 £715	£183,408 £185,254	£101.5
C-17 (317) C-18 (318)	£144,370 £145,814	£135,563 £136,919	£20,934 £21,143	£17,452 £17,639	£678 £685	£183,433 £185,281	£100.51 £101.52	£20,934 £21,143	£18,667 £18,867	£722 £729	£184,693 £186,553	£101.20 £102.22	£23,359 £23,593	£18,667 £18,867	£722 £729	£187,118 £189,003	£102.5
C-19 (319)	£147,272	£138,288	£21,354	£17,828	£691	£187,146	£102.55	£21,354	£19,068	£736	£188,431	£103.25	£23,829	£19,068	£736	£190,905	£104.6
C-20 (320) C-21 (321)	£148,745 £150,232	£139,672 £141,068	£21,568 £21,784	£18,019 £18,212	£698 £705	£189,030 £190,933	£103.58 £104.62	£21,568 £21,784	£19,271 £19,476	£744 £751	£190,328 £192,243	£104.29 £105.34	£24,067 £24,308	£19,271 £19,476	£744 £751	£192,827 £194,767	£105.6
C-22 (322) C-23 (323)	£151,734 £153,251	£142,478 £143.903	£22,001 £22,221	£18,406 £18,603	£712 £720	£192,854 £194,795	£105.67 £106.74	£22,001 £22,221	£19,683 £19,893	£759 £766	£194,177 £196,132	£106.40 £107.47	£24,551 £24,796	£19,683 £19,893	£759 £766	£196,726 £198,706	£107.7
C-24 (324)	£154,784	£145,342	£22,444	£18,801	£727	£196,755	£107.81	£22,444	£20,104	£774	£198,106	£108.55	£25,044	£20,104	£774	£200,706	£109.9
C-25 (325) C-26 (326)	£157,895	£146,796 £148,263	£22,668 £22,895	£19,002 £19,205	£734 £741	£198,736 £200,736	£108.90 £109.99	£22,668 £22,895	£20,318 £20,534	£782 £789	£200,100 £202,113	£110.75	£25,295 £25,547	£20,318 £20,534	£782 £789	£202,726 £204,766	£112.2
C-27 (327) C-28 (328)	£159,474 £161,069	£149,746 £151,244	£23,124 £23,355	£19,409 £19,616	£749 £756	£202,755 £204,796	£111.10	£23,124 £23,355	£20,752 £20,972	£797 £805	£204,147 £206,201	£111.86 £112.99	£25,803 £26,061	£20,752 £20,972	£797 £805	£206,826 £208,907	£113.3
C-29 (329)	£162,680	£152,757 £154.284	£23,589	£19,825	£764	£206,857	£113.35	£23,589	£21,194	£813	£208,276	£114.12	£26,322 £26,585	£21,194 £21,419	£813	£211,009	£115.6
C-30 (330) C-31 (331)		£155,827	£23,825 £24,063	£20,035 £20,248	£771 £779	£208,938 £211,040	£115.64	£23,825 £24,063	£21,419 £21,645	£822 £830	£210,372 £212,488	£115.27 £116.43	£26,851	£21,645	£822 £830	£213,132 £215,275	£117.9
C-32 (332) C-33 (333)	£167,610 £169,286	£157,386 £158.960	£24,303 £24,546	£20,463 £20,681	£787 £795	£213,163 £215,308	£116.80 £117.98	£24,303 £24,546	£21,874 £22,106	£838 £846	£214,626 £216,785	£117.60 £118.79	£27,119 £27,390	£21,874 £22,106	£838 £846	£217,441 £219,629	
C-34 (334)	£170,979	£160,549	£24,792	£20,900	£803	£217,474	£119.16	£24,792	£22,339	£855	£218,965	£119.98	£27,664	£22,339	£855	£221,837	£121.5
C-35 (335) C-36 (336)	£172,689 £174,416	£162,155 £163,777	£25,040 £25,290	£21,122 £21,345	£811 £819	£219,662 £221,870	£120.36 £121.57	£25,040 £25,290	£22,575 £22,814	£863 £872	£221,167 £223,392	£121.19 £122.41	£27,941 £28,221	£22,575 £22,814	£863 £872	£224,069 £226,323	£122.7
C-37 (337) C-38 (338)	£176,160 £177,922	£165,414 £167,069	£25,543 £25,799	£21,571 £21.800	£827 £835	£224,101 £226,356	£122.79 £124.03	£25,543 £25,799	£23,054 £23,297	£881 £890	£225,638 £227,907	£123.64 £124.88	£28,503	£23,054	£881 £890	£228,597 £230,896	£125.2
C-39 (339)	£179,701	£168,739	£26,057	£22,030	£844	£228,631	£125.28	£26,057	£23,543	£899	£230,199	£126.14	£29,076	£23,543	£899	£233,218	£127.
C-40 (340) C-41 (341)		£170,427 £172,131	£26,317 £26,580	£22,263 £22,498	£852 £861	£230,930 £233,252	£126.54 £127.81	£26,317 £26,580	£23,791 £24,041	£907 £917	£232,514 £234,851	£127.40 £128.69	£29,366 £29,660	£23,791 £24,041	£907 £917	£235,563 £237,931	
C-42 (342) C-43 (343)	£185,146 £186,997	£173,852	£26,846 £27,115	£22,736 £22,976	£869 £878	£235,597 £237,966	£129.09 £130.39	£26,846	£24,294 £24,550	£926 £935	£237,212 £239,597	£129.98 £131.29	£29,957 £30,256	£24,294 £24,550	£926 £935	£240,322 £242,738	£131.
C-44 (344)	£188,867	£177,346	£27,386	£23,218	£887	£240,357	£131.70	£27,386	£24,808	£944	£242,005	£132.61	£30,559	£24,808	£944	£245,178	£134.
C-45 (345) C-46 (346)	£190,756 £192,664	£179,120 £180,911	£27,660 £27,936	£23,463 £23,710	£896 £905	£242,774 £245,215	£133.03 £134.36	£27,660 £27,936	£25,069 £25,332	£954 £963	£244,438 £246,896	£133.94 £135.28	£30,864 £31,173	£25,069 £25,332	£954 £963	£247,643 £250,132	
C-47 (347)	£194,591	£182,721	£28,216	£23,960	£914	£247,680	£135.71	£28,216	£25,598	£973	£249,378	£136.64	£31,485	£25,598	£973	£252,647	£138.
C-48 (348) C-49 (349)	£196,537 £198,502	£184,548 £186,393	£28,498 £28,783	£24,212 £24,466	£923 £932	£250,170 £252,683	£137.08 £138.46	£28,498 £28,783	£25,866 £26,137	£983 £993	£251,884 £254,414	£138.02 £139.40	£31,800 £32,118	£25,866 £26,137	£983 £993	£255,185 £257,749	£141.
C-50 (350) C-51 (351)	£200,487 £202,492	£188,257 £190,140	£29,071 £29,361	£24,724 £24,984	£941 £951	£255,223 £257,788	£139.85 £141.25	£29,071 £29,361	£26,411 £26,688	£1,002 £1,012	£256,971 £259,554	£140.81 £142.22	£32,439 £32,763	£26,411 £26,688	£1,002 £1,012	£260,339 £262,956	£142.0
C-52 (352)	£204,517	£192,041	£29,655	£25,246	£960	£260,378	£142.67	£29,655	£26,968	£1,023	£262,163	£143.65	£33,091	£26,968	£1,023	£265,598	£145.
C-53 (353) C-54 (354)	£206,562 £208,628	£193,962 £195,902	£29,951 £30,251	£25,511 £25,779	£970 £980	£262,994 £265,638	£144.11 £145.55	£29,951 £30,251	£27,250 £27,535	£1,033 £1,043	£264,796 £267,457	£145.09 £146.55	£33,422 £33,756	£27,250 £27,535	£1,033 £1,043	£268,267 £270,962	£146.
C-55 (355) C-56 (356)	£210,714	£197,860 £199,839	£30,554 £30,859	£26,049 £26,322	£989 £999	£268,306 £271,001	£147.02 £148.49	£30,554 £30,859	£27,823 £28,113	£1,054 £1,064	£270,144 £272,857	£148.02 £149.51	£34,094 £34,434	£27,823 £28,113	£1,054 £1,064	£273,684 £276,433	£149.5
C-57 (357)	£214,949	£201,837	£31,168	£26,598	£1,009	£273,724	£149.99	£31,168	£28,407	£1,075	£275,598	£151.01	£34,779	£28,407	£1,075	£279,209	£152.
C-58 (358) C-59 (359)	£217,098 £219,269	£203,855 £205,894	£31,479 £31,794	£26,876 £27,158	£1,019 £1,029	£276,472 £279,250	£151.49 £153.01	£31,479 £31,794	£28,704 £29,003	£1,085 £1,096	£278,367 £281,162	£152.53 £154.06	£35,126 £35,478	£28,704 £29,003	£1,085 £1,096	£282,014 £284,846	
C-60 (360)	£221,462	£207,953	£32,112	£27,442	£1,040	£282,056	£154.55	£32,112	£29,306	£1,107	£283,987	£155.61	£35,833	£29,306	£1,107	£287,708	£157.
C-61 (361) C-62 (362)	£223,677 £225,914	£210,033 £212,133	£32,433 £32,758	£27,729 £28,019	£1,050 £1,061	£284,889 £287,751	£156.10 £157.67	£32,433 £32,758	£29,612 £29,920	£1,118 £1,130	£286,841 £289,721	£157.17 £158.75	£36,191 £36,553	£29,612 £29,920	£1,118 £1,130	£290,598 £293,516	£159.
C-63 (363) C-64 (364)	£228,173 £230,455	£214,254 £216,397	£33,085 £33,416	£28,311 £28,607	£1,071 £1,082	£290,640 £293,560	£159.25 £160.85	£33,085 £33,416	£30,232 £30,547	£1,141 £1,152	£292,631 £295,570	£160.35 £161.96	£36,918 £37,288	£30,232 £30,547	£1,141 £1,152	£296,464 £299,442	£162.
C-65 (365)	£232,760	£218,562	£33,750	£28,906	£1,093	£296,509	£162.47	£33,750	£30,865	£1,164	£298,539	£163.58	£37,661	£30,865	£1,164	£302,449	£165.
C-66 (366) C-67 (367)	£235,088 £237,439	£220,748 £222,955	£34,088 £34,429	£29,207 £29,512	£1,104 £1,115	£299,486 £302,494	£164.10 £165.75	£34,088 £34,429	£31,186 £31,511	£1,175 £1,187	£301,537 £304,566	£165.23 £166.88	£38,037 £38,418	£31,186 £31,511	£1,175 £1,187	£305,487 £308,555	£167.
	£239,813	£225,184	£34,773	£29,820	£1,126	£305,532	£167.41	£34,773	£31,838	£1,199	£307,623	£168.56	£38,802	£31,838	£1,199	£311,652	£170.
C-68 (368)			£35,121	£30,130	£1,137	£308,599	£169.09	£35,121	£32,169	£1,211	£310,712	£170.25	£39,190	£32,169	£1,211	£314,781	£172.4
C-68 (368) C-69 (369) C-70 (370)	£242,211 £244,633	£227,436 £229,710	£35,472	£30,444	£1,149	£311,697	£170.79	£35,472	£32,504	£1,223	£313,832	£171.96	£39,582	£32,504	£1,223	£317,942	£174.