

CLINICAL ACADEMIC PAYSCALES - as at 1 April 2023 (Updated Aug. 2023)

Spine Point	AMNL and AMRF	AMNS, AMSF and AMNR	AMCS and AMCF
20			£100,810
19			£94,464
18			£88,900
17			£83,334
16			£77,769
15		£85,973	
14		£81,727	
13		£75,588	
12		£70,769	
11	£68,478	£68,478	
10	£63,474	£63,474	
9	£57,570		
8	£55,336		
7	£53,103		
6	£50,871		
5	£48,637		
4	£46,404		
3	£44,171		
2	£42,321		
1	£39,260		

Spine Point	AMPL	AMPS
20		
19		
18		
17		
16		
15		£85,973
14		£81,727
13		£75,588
12		£70,769
11	£68,478	£68,478
10	£63,474	£63,474
9	£57,570	
8	£55,336	
7	£53,103	
6	£50,871	
5	£48,637	
4	£46,404	
3	£44,171	
2	£42,321	
1	£39,260	

Nodal Point	Stage of NHS Training	CADT
5	ST6-8	£63,152
4	ST3/CT3 to ST5	£55,329
3	ST1/CT1 or ST2/CT2	£43,923
2	FY2	£37,303
1	FY1	£32,398

Flexible Pay Premia	
Applicable to CADT grade only. Payable in accordance with the eligibility criteria set out in schedule 2 of the 2016 NHS terms and conditions for junior doctors. Non-pensionable.	
Type	Amount
Academia (Payable upon return to training following successful completion of higher degree)	£4,729
Other	Varies

Discretionary spine points
Core spine points

Glossary

- CADT** = Clinical Academic Doctors/Dentists in Training (*below ST3 on 3 August 2016*)
AMNL = Clinical Lecturer (*at or above ST3 on 3 August 2016*)
AMRF = Clinical Research Fellow (*at or above ST3 on 3 August 2016*)
AMNS = Clinical Senior Lecturer
AMSF = Clinical Senior Research Fellow
AMNR = Clinical Reader
AMCS = Clinical Senior Lecturer (*holding honorary consultant contract*)
AMCF = Clinical Research Consultant Fellow (*holding honorary consultant contract*)
AMPL = Clinical Psychologist
AMPS = Clinical Senior Psychologist

CLINICAL CONSULTANT PAYSCALES (effective 1 March 2024)

Years (Seniority)	UoS Pay scale	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
1	MC51	99,532	99,532	99,532	105,390	108,390	108,390	108,390	108,390	118,884	118,884	118,884	118,884	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	
2	MC52	99,532	99,532	105,390	108,390	108,390	108,390	108,390	118,884	118,884	118,884	118,884	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
3	MC53	99,532	99,532	105,390	108,390	108,390	108,390	108,390	118,884	118,884	118,884	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
4	MC54	99,532	99,532	105,390	108,390	108,390	108,390	118,884	118,884	118,884	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
5	MC55	105,390	108,390	108,390	108,390	108,390	108,390	118,884	118,884	118,884	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
6	MC56	108,390	108,390	108,390	108,390	108,390	118,884	118,884	118,884	118,884	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
7-8	MC57	108,390	108,390	108,390	108,390	118,884	118,884	118,884	118,884	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
9	MC58	108,390	108,390	108,390	108,390	118,884	118,884	118,884	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
10	MC59	108,390	108,390	108,390	108,390	118,884	118,884	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
11	MC60	108,390	108,390	108,390	108,390	118,884	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
12	MC61	108,390	108,390	108,390	118,884	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
13	MC62	108,390	108,390	108,390	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
14	MC63	108,390	108,390	108,390	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
15	MC64	108,390	108,390	108,390	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
16	MC65	108,390	108,390	108,390	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
17	MC66	108,390	108,390	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
18	MC67	108,390	108,390	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
19	MC68	108,390	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
20	MC69	108,390	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
21-29	MC70	108,390	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
30+	MC71	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	131,964	
First Appointment as an NHS Consultant after 01.02.04	MC72	99,532	99,532	99,532	105,390	108,390	108,390	108,390	108,390	118,884	118,884	118,884	118,884	118,884	118,884	131,964	131,964	131,964	131,964	131,964	131,964	131,964

National Clinical Impact Awards

Level	Amount
National 1	20,000
National 2	30,000
National 3	40,000

National Clinical Excellence Award

Level	Amount
Bronze	36,192
Silver	47,582
Gold	59,477
Platinum	77,320

Local Clinical Excellence Awards

Level	Amount
1	3,016
2	6,032
3	9,048
4	12,064
5	15,080
6	18,096
7	24,128
8	30,160
9	36,192