

Biodiversity Policy

The University of Southampton is one of the top ten research-led Universities in the UK and offers first-class opportunities and facilities for study and research. In 2020, the University announced a Sustainability Strategy: 'Our vision is that by 2030, sustainability will be a part of everything the University of Southampton does: our individual behaviours, how we work together, and how we make decisions for the future. This is key to achieving our mission of changing the world for the better.'

The University recognises the importance of reducing our environmental impact, promoting sustainable development and taking positive steps to improving our local and global environment.

The University estate embraces a wide variety of habitats and species across an attractive landscape, which provides opportunities to increase the biodiversity of our campuses and encourages nature to thrive. Our objectives are to:

- 1. Manage the estate to enhance and create habitats for the benefit of people and wildlife.
- 2. Minimise the use of natural resources and encourage reuse where possible.
- 3. Comply with legislation to prevent pollution and reduce chemical use to protect habitats and species.
- 4. Provide training for staff and students to understand their responsibilities to protect and enhance biodiversity.
- 5. Work with contractors to minimise and effectively manage their impact on the environment
- 6. Engage with the local community to spread awareness and encourage their support in helping to protect and enhance habitats.
- 7. Work with Southampton City Council to support the Green City Charter by protecting and enhancing our natural environment.

This policy will be reviewed regularly to ensure corrective and preventative actions have been taken to achieve continual improvement.

Professor Rachel Mills

Executive Sponsor of the Sustainability Strategy

June 2021